

**St James' Church of England
Junior School**
(Voluntary Controlled)



Public-Sector Equality Duty Statement

St. James' Church of England Junior School does not tolerate discrimination. We ensure that our ethos, policies and practice have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations. The school takes into account the protected characteristics as outlined in the Equality Act 2010 of: disability, sex (gender), race (ethnicity), pregnancy and maternity; religion and belief and sexual orientation and transgender.

This statement applies to all our pupils and their families as well as all of our staff.

We aim to do this by:

- ensuring that our school is accessible to all;
- promoting positive mindsets and skills in all our pupils and staff so that they are able to challenge discrimination in all its forms.